

## **Responsibilities of the Management**

The management, as the executive body of the Bank, is responsible to the Board of Directors and subject to the supervision of the Board of Supervisors. The division of authority and powers between the management and the Board is determined in accordance with the Articles of Association and other corporate governance documents.

The Bank has 1 president and several vice presidents and assistants to the president, all of them are appointed or removed by the Board. The president is responsible to the Board. Approved and delegated by the Board of Directors, the president of the Bank exercises the following powers and rights: to take charge of the operations management of the Bank, arrange the implementation of the resolutions of the meetings of the Board of Directors and report the work to the Board of Directors; to submit annual business plans and investment proposals to the Board of Directors and arrange the implementation upon approval by the Board of Directors; to draft proposals on the establishment of the internal management departments and basic management systems of the Bank; to formulate specific regulations of the Bank; to propose to the Board of Directors to appoint or dismiss the vice presidents, assistants to the President, financial officers and other senior management personnel; to decide to appoint or dismiss persons in charge of the internal departments and branches of the Bank other than those to be appointed or dismissed by the Board of Directors, and determine their salaries, benefits, reward and punishment according to the remuneration reward and punishment scheme set up by the Board of Directors; to approve senior management members and persons in charge of internal departments and branches to conduct operational activities; to decide on the appointment and dismissal of the Bank's staff, and on matters relating to wages, benefits, reward and punishment; to adopt emergency measures when any material emergency occurs in the Bank and report them to the banking regulatory and administrative authorities under the State Council, the Board of Directors and the Board of Supervisors immediately; and to exercise other powers and rights conferred by applicable laws, administrative regulations, departmental rules, regulatory documents, regulations of the relevant regulatory authorities and the Articles of Association as well as those granted by the Board of Directors.

**The list of the senior management is set out below:**

<b>Name</b>	<b>Position in the Bank</b>
ZHAO Fei (赵飞)	President
XIA Hua (夏华)	Secretary to the Board of Directors
FU Chunqiao (傅春乔)	Vice President
GUO Zhibin (郭志彬)	Vice President
SUN Haigang (孙海刚)	Vice President
SUN Runhua (孙润华)	Vice President
LI Lei (李磊)	Assistant to President
ZHANG Houlin (张厚林)	Assistant to President
LI Hong (李红)	Assistant to President
LIU Jiuqing (刘久庆)	Assistant to President
JIANG Tao (姜涛)	Chief Information Officer
WANG Yanli (王艳丽)	Chief Risk Officer
WANG Zhaoqi (王兆琪)	Chief Auditor